

GLORY CHINESE BAPTIST CHURCH

JOB DESCRIPTION – CHILDREN PASTOR

March 19th, 2017 by Church Council

PRIMARY FUNCTION:

The children pastor will minister to the children and their families ranging from babies to 5th grade and will fully assist the Senior Pastor who is the shepherd of the Church, in carrying out biblical shepherding functions that the Senior Pastor will delegate to him as a member of the church pastoral staff. He shall plan, coordinate and execute the programs and activities of the children ministry of the church. He shall work closely with the Church Council to support church ministries.

RESPONSIBILITIES:

- Plan, develop and manage children ministry budget.
- Cultivate and counsel children and their parents' spiritual development.
- Identify develop children's spiritual maturity through implementation of various class such as new believers class, discipleship training, baptism class, and special topic classes such as money concept for children, discovery of spiritual gifts...etc.
- Select children curriculum in order to promote Bible based education through Children Sunday School, children fellowship, Vacation Bible School and other programs.
- Lead and teach Children Sunday School and Children fellowship.
- Plan and direct Vacation Bible School and other outreaching activities to furtherance the gospel of Jesus Christ.
- Recruit, train, pray for, and involve children's ministry volunteers.
- Develop consistent communication and training with parents and volunteers so that they become spiritual leaders in their households.
- Participate in and contribute to Church Council meetings on church - related matters.

Relationship to Pastor and Church Council:

- Responsible and accountable through the pastor to the church.
- Recognize the pastor as the administrator of the total church program.

- Duties may be modified for the benefit of church and staff as directed by the pastor.
- Assist the pastor and Church Council in evaluating the total church program and its needs.
- Other duties as assigned by our pastor.

QUALIFICATIONS:

General Requirement for a Pastor:

He shall meet the qualification set forth in 1 Timothy 3:1-7 and Titus 1: 5-7

Expectation:

The Children Pastor is expected to be a servant leader. He is expected to live an exemplary life modeling the call, character, and competencies incumbent of a minister of gospel a of Jesus Christ. He is also expected to demonstrate a servant spirit as a growing disciple of Jesus Christ. Has been a member of Southern Baptist Church.

Calling:

The candidate shall experience a genuine call of God to pastor, minister and evangelize the children segment of a multi-cultural and multilingual Chinese Baptist Church. He is a member of the pastoral staff under the leadership of the Senior Pastor he shall espouse a life consistent of faithful prayer, preaching God's word, equipping the saints to do the work of the ministry, and calling sinner to a life in Christ.

Academics:

Prefers a master degree holder in Christian Education or divinity or equivalent degrees in an accredited Bible college/seminary of the evangelical faith.

Spiritual:

Subscribe to the Doctrine and Statement of Faith of Glory Chinese Baptist Church. Based on scripture and in accordance with our church Constitutions and Bylaws.

He must possess spiritual maturity, which will reflect in his teaching ministry, personal character, family testimony, example to the flock and reputation outside the Church.

Cultural:

He must understand the Chinese culture of the parents and the American culture of the children.

Languages:

He speaks fluent English and communicative knowledge of Chinese would be helpful.

Experience:

Prior experience in Southern Baptist Children Ministry.

Marital Status:

We prefer that our Children Pastor be married and have a healthy relationship with his spouse and children that is pleasing to God and sets a good example for others. However, we are willing to consider single applicants.

Other Requirements:

At least three references for the past experiences and personal character.

NOTE: Whenever the word 'He' is used throughout this job description, it is implied for both genders unless specifically stated.