

**GLORY CHINESE BAPTIST CHURCH**  
**JOB DESCRIPTION – YOUTH PASTOR**

**March 19<sup>th</sup>, 2017 by Church Council**

**PRIMARY FUNCTION:**

The youth pastor will minister to the youth ranging from 6<sup>th</sup> to 12<sup>th</sup> grade and will fully assist the Senior Pastor who is the shepherd of the Church, in carrying out biblical shepherding functions that the Senior Pastor will delegate to him as a member of the church pastoral staff. He shall plan, coordinate and execute the program and activities of the youth ministry of the church. He shall work closely with the Church Council to support his work and ministry. He will be responsible for the youth ministry budget and raising funds.

**RESPONSIBILITIES:**

**Preaching and Teaching:**

- Develop and promote bible based education through Sunday School and other program
- Offers instruction to students in line with the tenets of their faith.
- Organizes activities weekend trips and lock-in retreats to promote strong relationships with peers and with the church.
- Instructs students on how to be future faith-filled leaders
- Preaching once per month at the Church Sunday Worship service.

**Pastoral Care:**

- Provides counseling to students and/or their parents on issues relating to salvation, overall spiritual life, life mate, social and family relationships.
- Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
- Provide recreational and fellowship activities for youth.
- Explore and implement outreach events to connect students and families in the local community to our church community.

**Administration:**

- Manages budget for youth group activities and organizes fundraisers when necessary.

- Participates in and contributes to Church Council meetings on church-related matters.
- Participates in all church activities,. For example: prayer meeting, Retreat, short mission tri, etc.
- Prepare annual plan and budget for the youth department.

### **Relationship to Pastor and Church Council:**

- Responsible and accountable through the pastor to the church.
- Recognize the pastor as the administrator of the total church program.
- Duties may be modified for the benefit of church and staff as directed by the pastor.
- Assist the pastor and Church Council in evaluating the total church program and its needs.
- Other duties as assigned by our pastor.

### **QUALIFICATIONS:**

#### **General Requirement for a Pastor:**

He shall meet the qualification set forth in 1 Timothy 3:1-7 and Titus 1:5-7.

#### **Expectations:**

The youth Pastor is expected to be a servant leader. He is expected to live an exemplary life modeling the call, character, and competencies incumbent of a minister of gospel of Jesus Christ. He is also expected to demonstrate a servant spirit as a growing disciple of Jesus Christ. Has been a member of Southern Baptist Church.

#### **Calling:**

The candidate shall experience a genuine call of God to pastor, minister and evangelize the youth segment of a multi-cultural and multilingual Chinese Baptist Church. He is a member of the pastoral staff under the leadership of the Senior Pastor. He shall espouse a life consistent of faithful prayer, preaching God's word, equipping the saints to do the work of the ministry, and calling sinner to a life in Christ.

#### **Academic:**

- Currently possess/study in Master of Christian Education, Master of Divinity or equivalent degrees in an accredited Bible college/seminary of the evangelical faith.

#### **Spiritual:**

- Subscribe to the Doctrine and Statement of Faith of Glory Chinese Baptist Church. Based on scripture and in accordance with our church Constitutions and Bylaws.
- He must possess spiritual maturity, which will reflect in his teaching ministry, personal character, family testimony, example to the flock and reputation outside the Church.

**Cultural:**

He must understand the Chinese culture of the parents and the American culture of the children and youth.

**Language:**

He speaks fluent English and communicative knowledge of Chinese would be helpful..

**Experience:**

Prior experience in Southern Baptist youth ministry.

**Marital Status:**

We prefer that our Youth Pastor be married and have a healthy relationship with his spouse and children that is pleasing to God and sets a good example for others. However, we are willing to consider single applicants.

**Other Requirements:**

At least three references for the past experiences and personal character.

**Note: whenever the word 'He' is used throughout this job description, it is implied for both genders unless specifically stated.**